CBA Board Special Meeting Minutes - August 23, 2016 - Approved 20 Sep 2016

The meeting was called to order at 5:00 P.M. In attendance were John Meinking, Dan Koppenhafer, Tom Mess, Barry Wauligman, Kay Mulford, Nalin Mehta, Lenny Kanterman, and Pam Campbell.

Executive Session

At this point, the Board went into Executive Session. As a result of the Executive Session, the Board reports the following:

In Executive Session on 8/23/16, the Board made the following determinations:

- Ms. Kay Mulford in late January, 2016 asked Mr. A.J. Stephani to direct all the CBC Friday games (11 a.m. start) for the balance of 2016;
- Mr. Stephani confirmed this understanding in an email dated 1/28/16 sent to Ms.
 Mulford's email address. He specified in the email that there would be some Fridays that he would be unavailable, but agreed to find suitable directors for those games;
- Since 1/29/16, Mr. Stephani had directed the majority of the Friday games, but appointed other directors when he was unavailable;
- Prior to attending the Summer 2016 NABC tournament, Mr. Stephani asked Mr. Michael Lipp and Ms. Debbie Wiest to direct the Open and NLM Friday games on 7/22/16, respectively;
- On July 18, Ms. Mulford stated to Mr. Lipp that she would be directing the 7/22 game.
 Mr. Lipp stated that he intended to honor his commitment to Mr. Stephani to direct the 7/22 game;
- On July 19, Ms. Mulford, in an email sent to Mr. Lipp at 2:44 a.m. about the Friday game, stated she was upset she was not asked to direct and that "you are directing & if you need help, let me know."
- On July 20, Ms. Mulford, in an email sent to Mr. Lipp at 12:42 a.m., stated she "will be directing Fri. & Sat."
- On July 20, Ms. Mulford sent an email to Mr. John Meinking at 8:24 p.m. advising that there was no understanding about who would decide on replacement directors when Mr. Stephani was unavailable;
- On July 21, Ms. Mulford sent an email to Mr. Meinking at 5:08 p.m. advising him that if Mr. Lipp attempts to direct on 7/22 and collects entry fees, a crime will have occurred and she would contact the police. This email also stated that she had been to the police already on this matter;
- On July 21, Mr. Meinking at 6:07 P.M. responded to Ms. Mulford's email stating that if she disrupts the game on 7/22, the consequences may be severe.
- On July 21, Mr. Meinking received an email at 6:42 P.M. written by Ms. Robin Stephani, Mr. Stephani's spouse, sharing with him that "Kay called ME today, and said it was my job as AJ's wife to let AJ and Mike know that she was going to have Mike arrested if he directed tomorrow."
- On July 22, Ms. Wiest and Mr. Lipp were at the CBC ready to direct;

- Ms. Mulford arrived at the CBC shortly after 10:00 a.m. Messrs. Meinking and Tom Mess met Ms. Mulford and advised her that the authority to appoint directors in Mr. Stephani's absence was a contractual dispute, not a criminal matter. As a contractual dispute, it could be handled through discussions, mediation/arbitration, or small claims court;
- After Mr. Lipp collected several entry fees, Ms. Mulford phoned the Evendale Police;
- Two Evendale police arrived and were at the CBC as CBA members were arriving for the Friday game, but left after the police said it was a civil matter, not a criminal matter.

The Board in a 7-0 decision agreed that the calling of the police and the public accusation of the commission of a crime by Mr. Lipp when he was collecting entry fees was an unacceptable way to resolve a civil matter.

The Board in a 5-2 decision decided to place Ms. Mulford on 180 days probation with the terms of the probation specified in a letter to her. If the terms of the probation are violated, it would mean the termination of her currently in force sublease agreement for space at the CBC. The two dissenting Trustees, while agreeing the behavior was unacceptable, favored additional sanctions.

After the conclusion of the Executive Session, the meeting was adjourned at 6:45 P.M.

Tom Mess Secretary